



RealKM-KM4Dev-KM4DJ KM Triversary Forum 2025
“Bridging the research-practice gap in knowledge management (KM)”
14-15 October 2025

Free, fully online, with sessions across the world’s time zones

**Celebrating the triple anniversary of
KM4Dev - 25 years, KM4D Journal - 20 years, RealKM - 10 years
and addressing a critical issue in KM:**

As Alexander Serenko alerts in a [2021 paper](#) in the *Journal of Knowledge Management*,
“At this stage, it is obvious that [in KM] the direct knowledge dissemination channel – which assumes
that practitioners directly access, read and benefit from academic publications – does not function.”
How can we bridge this research-practice gap? What is the latest research benefiting KM practice?

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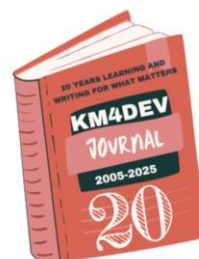
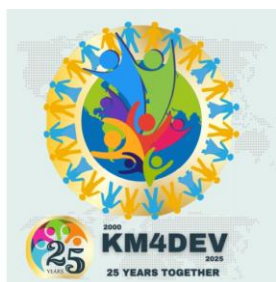
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The KM Triversary Forum is an initiative of RealKM Cooperative, the KM4Dev global community of practice, and Knowledge Management for Development (KM4D) Journal

10 years in 2025!
REAL KM
Evidence based.
Practical results.



Quick links

- [Participant Registration – KM Triversary Forum](#)
- [Program – KM Triversary Forum](#)
- [Expression of Interest in Facilitating a Workshop or Knowledge Café – KM Triversary Forum](#)
- [Enquiries – KM Triversary Forum](#)

How do I register?

- Registration is **free** (no fees).
- All participants need to complete and submit [Participant Registration – KM Triversary Forum](#).
- **Registrations for participants will close on Wednesday 1 October 2025.**

Who should participate, and which aspects of KM are included?

Anyone involved or interested in KM and related fields is most welcome, including:

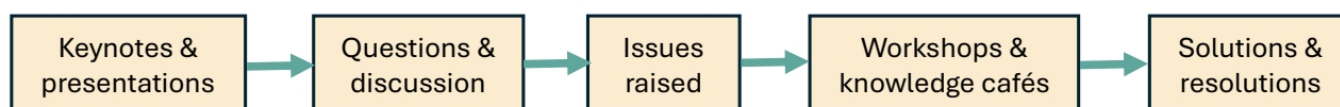
- KM practitioners and researchers, knowledge workers.
- KM research institutions (universities, think tanks, etc).
- Organizations, businesses, companies, agencies, associations, groups, etc. involved or interested in KM.

All aspects of KM are included, as described in [What is knowledge management?](#):

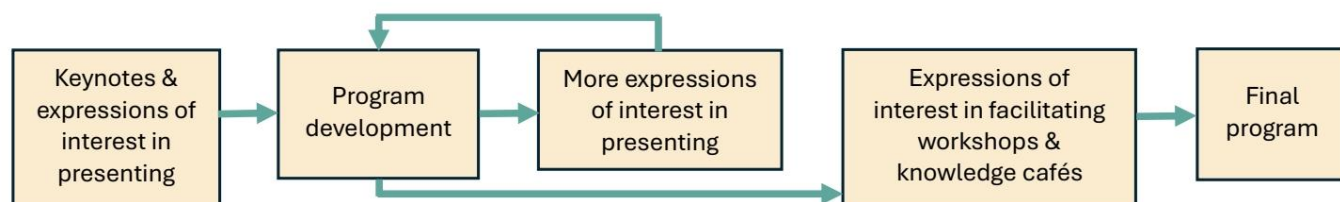
- **KM for sustainable development** – Knowledge and KM for sustainable international and regional/local development, including UN Agenda 2030 and the Sustainable Development Goals (SDGs).
- **Organisational KM** – Creating, sharing, and applying knowledge to support the coordination of an organization's people, technology, processes, and organizational structure to add value through knowledge reuse and innovation.
- **Personal KM** – A self-management concept that aims to manage knowledge and learning processes responsibly and skillfully.
- **Societal KM** – Relating to the big picture of the evolution of human knowledge, and how we need to think differently to tackle the long list of global issues that we face and avoid the collapse of our global civilization.
- **Specialized areas of KM** – Such as (and there will be more than these) KM for health, KM for food and agriculture, customer KM, nuclear KM, KM in project-based and temporary organizations, KM in small and medium enterprises (SMEs), KM in the building and construction industries, etc.

What is the program, and how is it being developed?

The KM Triversary Forum program includes keynote presentations, presentations, questions and discussion, and workshops / knowledge cafés. Modelled on [successful outcome-focused events in the natural resource management \(NRM\) sector](#), the aim is to inclusively, interactively, and collaboratively develop solutions and resolutions to address issues raised related to the Forum theme:



The Forum program is being progressively and iteratively developed as expressions of interest are received, with regular updates published at [Program – KM Triversary Forum](#):



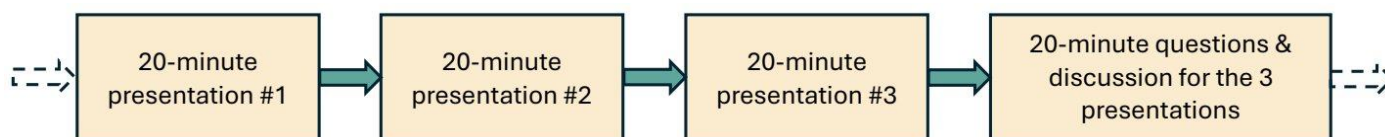
Keynote presentations

Keynote presenters who are leaders in various aspects of the Forum themes have been engaged to speak at the KM Triversary Forum. To find out more about them and their thought-provoking presentations, please visit [Keynote Presentations – KM Triversary Forum](#).

Can I present?

With the Forum Program now full, expressions of interest in presenting have closed.

- **Research based or case study** – In keeping with the conference theme, all presentations must either demonstrate a research basis and/or include a real and specific case study (or studies). Research that is referenced can be from either reputable academic journals or other credible sources (for example, government studies).
- **Submissions to *KM4D Journal* and *RealKM Magazine* joint Special Issues** – All presenters are invited to submit either a paper or summary notes to KM Triversary Forum joint Special Issues of *Knowledge Management for Development Journal* and *RealKM Magazine*, to be compiled and published after the Forum.
- **Presentation length** – 20 minutes, with this time limit firmly applied. In keeping with the Forum theme and as part of the outcome focused program flow (see above), we are seeking short, sharp presentations that effectively transfer key knowledge in an engaging way. After each group of around three presentations, there will be 20 minutes of questions and discussion with the audience and the three presenters. That is, the format will be:



- **Use of AI** – Any use of artificial intelligence (AI) in presentation preparation must be in accordance with [WAME recommendations](#).
- **Multiple languages** – Presentations in languages other than English are very welcome. These may be accommodated in concurrent streams.
- **More than one presentation** – You can express interest in giving more than one presentation, on different topics.
- **Closing date for expressions of interest** – When the program is full and finalised, no more expressions of interest will be accepted.
- **Please express your interest using** [Expression of Interest in Presenting – KM Triversary Forum](#).

Can I facilitate a solutions and resolutions workshop or knowledge café?

Yes! Expressions of interest in facilitating solutions and resolutions workshops / knowledge cafés are warmly invited:

- **Focus** – Need to develop solutions and resolutions to address the issues raised in the KM Triversary Forum keynotes, presentations, and discussions.
- **What we're looking for** – Proven facilitation approaches that can effectively develop solutions and resolutions.
- **Length** – Maximum of 45-60 minutes, depending on the session.
- **Opening date for expressions of interest** – Wednesday 24 September 2025.
- **Closing date for expressions of interest** – Tuesday 1 October 2025.
- **From Wednesday 24 September 2025, please express your interest using** [Expression of Interest in Facilitating a Workshop or Knowledge Café – KM Triversary Forum](#).

Global special event! Triversary celebration & launch of the new KM Research Institute

On **Tuesday 14 October 2025** at **14:00 UTC** (see session details below), join us wherever you are in the world for breakfast, morning tea, lunch, afternoon tea, dinner, supper, or a midnight snack to celebrate:

- 25th anniversary of the Knowledge Management for Development (KM4Dev) global community of practice, 20th anniversary of the *Knowledge Management for Development Journal*, and 10th anniversary of *RealKM Magazine*.
- Launch of the new KM Research Institute, a global organization that will help to facilitate research-based KM.

What are the Forum session dates and times?

Please complete and submit [Participant Registration – KM Triversary Forum](#) for the sessions below that are best for your time zone.

Each of sessions E1, E2, W1, and W2 will include a selection of keynote presentations, presentations, workshops / knowledge cafés, and breaks. Each session will comprise unique content (that is, content will not be repeated across sessions). Parts of some or all sessions may include concurrent streams.

The Forum program is being progressively and iteratively developed from keynote presenter invitations and expressions of interest received, with regular updates published at [Program – KM Triversary Forum](#).

Tuesday 14 October 2025	
Session E1 – eastern hemisphere. This session and also session E2 below are best for Europe, East Africa, Asia, Oceania.	For 7 hours from 09:00 CEST / 07:00 UTC / click for other zones to 16:00 CEST / 14:00 UTC / click for other zones
Global special event – whole world. KM4Dev-KM4DJ-RealKM Triversary Celebration and launch of the new KM Research Institute.	For 1 hour starting at the end of Session 1, 14:00 UTC / 07:00 PDT Los Angeles / 10:00 EDT Washington DC / 11:00 BRT Rio de Janeiro / 16:00 CEST Amsterdam / 17:00 EAT Nairobi / 19:30 IST New Delhi / 22:00 CST Beijing / 01:00 AEDT Sydney / click for other zones
Session W1 – western hemisphere. This session and also session W2 below are best for the Americas, West Africa.	For 7 hours from 09:00 US PDT / 16:00 UTC / click for other zones to 16:00 US PDT / 23:00 UTC / click for other zones
Wednesday 15 October 2025	
Session E2 – eastern hemisphere. This session and also session E1 above are best for Europe, East Africa, Asia, Oceania.	For 7 hours from 09:00 CEST / 07:00 UTC / click for other zones to 17:00 CEST / 15:00 UTC / click for other zones
Session W2 – western hemisphere. This session and also session W1 above are best for the Americas, West Africa.	For 7 hours from 09:00 US PDT / 16:00 UTC / click for other zones to 16:00 US PDT / 23:00 UTC / click for other zones

What are the themes and subthemes?

Overall Theme: Bridging the research-practice gap in knowledge management (KM). To express your interest in giving a presentation or facilitating a workshop / knowledge café supporting this theme and the subthemes below, please see the “Can I present?” section above.

Subtheme 1: How can we bridge the research-practice gap in KM? How can research inform better KM practice, and, on the other hand, how can KM practice needs better inform research priorities? For example (and not limited to):

- **Evidence-based KM** – What can be done to support [evidence-based practice](#), as promoted by the Centre for Evidence-Based Management (CEBMA)?
- **Information literacy** – What is the role of [information literacy](#), which is the ability to identify and interpret credible information and knowledge sources?
- **Research that is better informed by the needs of KM practice** – What can researchers do to make their research as relevant as possible to the needs of practitioners?
- **National knowledge and KM associations** – What role can national knowledge and KM associations play in helping to make research more relevant to practice needs?
- **Transdisciplinary and interdisciplinary research and practice in KM** – How can research and practice from fields other than KM help KM?
- **Complexity science and KM practice** – How can KM practice engage with the full breadth and depth of complexity science?
- **Systems thinking and KM practice** – How can systems thinking help to bridge the KM research-practice gap?
- **Knowledge risks perspective** – How can a [knowledge risks perspective](#) help to bridge the KM research-practice gap?
- **The role of AI in research-based KM** – Can generative [artificial intelligence \(AI\)](#) and other types of AI assist the better use of research in KM?
- **Knowledge brokering** – What roles are there for [knowledge brokers](#) in KM?
- **Arts-based approaches** – How can [arts-based approaches](#) help to bridge the research-practice gap?
- **Open access perspectives** – KM practitioners can't be expected to use research if they can't access it because of academic journal paywalls, where payment is required to be able to read papers. How can more open access – that is, more free access to papers - be facilitated?
- **Knowledge commons** – How can a knowledge commons approach help to bridge the KM research-practice gap?
- **Digital preservation** – How can digital preservation help to bridge the KM research-practice gap?
- **Communities of practice (CoPs)** – How can communities of practice help to bridge the KM research-practice gap?
- **Other topics** relevant to bridging the research-practice gap in KM.

Subtheme 2: What is the latest research benefiting KM practice?

The latest research (published within the past 5 years) on the widest range of KM topics, such as (and there will be more than these):

- AI for KM, KM for AI
- Knowledge graphs and knowledge mapping
- Tacit knowledge management
- KM approaches, methods, models, and tools
- Knowledge risks
- Knowledge hiding, hoarding and withholding
- Knowledge co-creation
- Complexity and KM
- Systems thinking and KM
- Indigenous and local knowledge (ILK)
- Arts and culture in KM
- KM for sustainable development

- Decolonization of knowledge and KM
- Epistemic justice and KM
- Multiple knowledges
- Citizen and stakeholder engagement
- KM for health
- KM for food and agriculture
- KM in small and medium enterprises (SMEs)
- KM in building and construction
- Social marketing and behavioural change
- KM ethics
- Fake knowledge
- Personality and spirituality in KM
- New knowledge approaches
- Other topics benefiting KM practice.

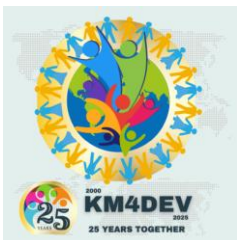
Form links and enquiries

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Organizing committee

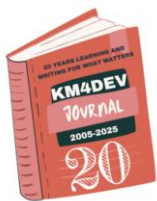
- Bruce Boyes: Editor & Lead Writer, *RealKM Magazine*. Knowledge manager, environmental manager, project manager. educator.
- Dr Sarah Cummings: Editor-in-Chief, *Knowledge Management for Development Journal*. Member of Core Group of KM4Dev. Research fellow, Knowledge, Technology and Innovation, Wageningen University & Research. Board member, Knowledge for Development Partnership.
- Ginetta Gueli: Member of Core Group of KM4Dev. Knowledge management senior expert and project manager.

Host organizations



Knowledge Management for Development (KM4Dev) global community of practice:

- Website <https://km4dev.org/>
- Discussion group <https://dgroups.io/g/km4dev>



Knowledge Management for Development Journal:

- Website <https://km4djournal.org/index.php/km4dj/index>
- LinkedIn <https://www.linkedin.com/company/km4d-journal>

10 years in 2025!



RealKM Magazine:

- Website <https://realkm.com/>
- LinkedIn <https://www.linkedin.com/company/realkm-magazine/>
- Facebook <https://www.facebook.com/realkmmagazine>

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