Outcomes answer the question: What is different as a result of our activities? Outcomes should link to objectives.

Specify the **timeline** for each outcome. This will depend on your program.

Problem statement	Inputs	Outputs: activities	Outputs: participation	Short-term outcomes	Medium-term outcomes	Long-term outcomes
What is the underlying issue that you are trying to address? Who is affected by it? What are the root causes of the issue? The problem statement should be targeted and specific, but not simply state the need for your program.	What resources do you have? Consider: • people • funding • time • knowledge • networks • places and spaces • equipment • partner organisations • community groups	Describe and count the activities that are part of your program. What will have been done when you have finished delivering the program?	Who is the target group for your program? What are the demographics of this target group? Who else is involved and what is their role?	What will be different if your activities are completed? These outcomes would usually be expected on completion of a program, and often include changes in skills, knowledge, attitudes, awareness or motivation.	What changes will happen as a result of your program? Medium-term outcomes may take some time to see, such as changes in behaviour, practice or systems, or the application of skills and knowledge.	This should link to your goal and resolve the issue in your problem statement. It is likely to take a long time to see these outcomes, and they will usually be influenced by a range of factors outside of your program.
Be careful not to confuse outputs (what is delivered) with outcomes (what changes are caused).		outputs delivered) itcomes changes	est that tivities d to the	outco logically	/ lead to and me term ou um-term	n long- edium- tcomes ted by

Assumptions: What unexamined beliefs do you have about how or why the program will work? This could include assumptions around the participants, engagement, activities, etc.

External factors: What is outside your control but will impact your program? Programs are situated in political, social, cultural and geographic environments that influence program delivery and outcomes.